

	DOCUMENTO	CÓDIGO: PC-D-02
	CONFLICT OF INTEREST POLICY	VERSIÓN: 01
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All LARM collaborators must avoid situations that entail or could seem to entail, conflicts between their own interests and those of the company, clients, suppliers and other parties involved in the development and execution of the corporate purpose.

LARM employees must put the interests of the company ahead of their own. No information of any kind relating to the present or future business of LARM should be used to obtain personal gain or to compete against LARM either directly or indirectly in the provision of services derived from the company's corporate purpose.

LARM employees, their families and dependents may not occupy positions, receive tangible or intangible benefits and / or simultaneously work directly or indirectly for competing companies or that carry out activities that are the same or similar to those of LARM.

Any relationship between these own and / or family businesses and LARM should be avoided, unless it has been explicitly approved by the Country Director or the Shareholders.

Finally, LARM's assets, its equipment, assets, information and other company resources must be used exclusively for the company's own purposes.

Any collaborator who this subject or is declared disabled to the previously described must notify it immediately to the Management of the company.

Failure to comply with the aforementioned is grounds for termination with just cause of the employment contract or service provision agreement in force

Angélica Escobar

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Country Director